Teacher Qualifications and Professional Learning



Professional Learning and Teacher Standards

The King's School continued to focus on delivering quality professional learning to its teaching community and driving their ongoing attention to the AITSL Professional Standards in 2021. The ongoing worldwide COVID-19 pandemic continued to disrupt our conventional approaches to providing professional learning across our three campuses. Furthermore, lack of clarity around the delivery of NESA Accredited Professional Learning by the School forced alternate professional learning streams to be considered.

We saw an influx of teachers and staff attending online professional learning events and undertaking higher study in Australian universities. The King's School also hosted its 7th biennial National Boys Education Conference which was attended by nearly 400 teachers (both in-person and virtually) across five Australian states and territories.

The 2021 King's School Institute Professional Learning Journal documents contributions from over 30 staff of shared learning experiences. King's staff also published over 20 peer-reviewed publications during the 2021 school year.

We also had many teachers that contributed to the many focused professional learning communities throughout the school, whether they be in departments, across departments or as a whole School community across all three campuses.

Across the School in 2021, seven teachers gained Proficient Teacher Accreditation during the course of the year. The Professional Practice and Accreditation Leader and their relevant Head of Department (Senior School staff) or Deputy Head - Academics (Preparatory School) supported teachers undergoing their Proficient Teacher Accreditation.

The King's School North Parramatta Teacher Accreditation	
Level of Accreditation	Number of Teachers
Conditional	8
Proficient	230
Provisional	15
Highly Accomplished Teacher (voluntary accreditation)	1
Lead Teacher (voluntary accreditation)	0
Total Number of Teachers	254

The King's School, Tudor House Moss Vale Teacher Accreditation	
Level of Accreditation	Number of Teachers
Conditional	2
Proficient	29
Provisional	2
Highly Accomplished Teacher (voluntary accreditation)	0
Lead Teacher (voluntary accreditation)	0
Total Number of Teachers	33

The King's School - Totals - both Campuses Teacher Accreditation	
Level of Accreditation	Number of Teachers
Conditional	10
Proficient	259
Provisional	17
Highly Accomplished Teacher (voluntary accreditation)	1
Lead Teacher (voluntary accreditation)	0
Total Number of Teachers	287

Iln July 2021, NESA provided information around the implementation of the Accreditation of Professional Development Courses policy and streamlined accreditation offer for Individual Non-Government Schools. This encouraged schools to accept the offer of being an accredited professional development provider for the teachers within their school context. The King's School Institute were successful in again becoming an accredited professional development provider.

In acknowledging the important role schools play in developing and implementing targeted professional learning for their teachers NESA again allowed independent schools to provide accredited courses in the four priority areas: delivery and assessment of NSW Curriculum/Early Years Learning Framework (as applicable), student/child mental health, students/children with disability, Aboriginal education and supporting Aboriginal students/children. In September 2021, NESA streamlined the processes behind the development of accredited courses for Independent Schools. The King's School Institute have begun mapping professional development against the priority areas with the first course to be accredited being the Youth Mental Health First Aid Course in line with NESA Accredited PD Priority Area 2 Student/ Child Mental Health.

In August 2021, the King's School Teacher Accreditation Authority (TAA) status was successfully renewed for another 5 years. As a result of The King's School TAA renewal process, all teachers at the Tudor House campus of the King's School will now be a part of The King's School TAA agreement. From the 1st of January 2022, all teachers from Tudor House will update their ETAMS and ensure that The King's School is registered as their current workplace. Formerly their workplace was listed as The King's School: Tudor House.

However, at the end of 2021, NESA announced that in 2022 Teacher Accreditation Authority (TAA) status will be withdrawn from all organisations and be held only by NESA. Currently, The King's School as a TAA can make proficient and maintenance accreditation decisions for their academic staff. In November 2022, this will no longer be the case. These changes have been implemented as a result of the Royal Commission into Institutional Responses to Child Abuse.

The Teacher Accreditation Amendment Bill 2021 outlining the key changes to Teacher Accreditation was assented by the NSW Minister for Education and Early Learning on the 29 November 2021. NESA has stated 'We will engage in stakeholder consultation while developing the new requirements throughout 2022. We will provide teachers, principals, schools and sector authorities with relevant information and support before the changes come into effect.'

Throughout 2021, The King's Institute facilitated the following courses via multi-campus professional learning days and individual campus professional learning days. These activities included:

- Canvas LMS Training Roshan DeSilva & Timothy Ross
- IBAP Single School Virtual Workshop
- Health Literacy in PDHPE Dr Louisa Peralta
- Young People in Science Dr Erin McKenzie
- Leading from the Middle AISNSW
- Child Safe Organisations Halloran Morrisey
- Australian Boarding Schools Association (ABSA) Refresher
- Mentor Training Program Rev Stephen Edwards and Wes Dunne
- IB Evidence Learning Workshop
- Online Distance Learning Training
- Chilled and Considerate Year 5 and 6 Program
- Youth Mental Health First Aid Andrew Dean

The King's School Institute also facilitated the LeadCOMM seminar series in a slightly different format to years past. LeadCOMM is a professional learning program designed to develop leadership excellence and the capabilities for teaching and non-teaching leaders who have the responsibility of leading and managing staff at The King's School. In 2021, LeadCOMM extended its work from the 'Brave and Faithful Conversations' led by AISNSW in 2020 to 'Brave and Faithful Decisions' into 2021-2022. LeadCOMM was also supported with three seminars on each campus each term where staff could engage in evidence-based decision making with Dr Dean Dudley or leading modern independent schools with the Headmaster Mr Tony George.

Despite the imposition of further COVD restrictions during 2021, the majority of teaching staff completed CPR and PFA (Inclusive of Anaphylaxis and Asthma). The majority of staff were also able to attend additional scheduled sessions for these courses throughout the year once COVID restrictions eased. Furthermore, all staff with responsibilities as outlined in the Emergency Management Plan received bi-annual Warden training via a webinar and the provision of online learning. A further 184 staff also completed Swim Teacher Rescue Training.

Dr Dean Dudley

Director of The King's School Institute

Some specific examples of Professional Learning for 2021

In 2021, professional learning for teaching staff in the Secondary School occurred in several ways, as represented below:

Secondary School

Provider	Course / Details	Number of Staff Attended
ACHPER NSW	Programming PASS	1
ADHD Support Australia	A Conversation with Dr. Edward (Ned) Hallowell – ADHD Q & A	1
AHISA Director of Studies Network	AHISA Director of Studies Conference	2
AISNSW	AIS History Conference	3
AISNSW	AISNSW Studies of Religion Conference	2
AISNSW	AISNSW Wingara - Aboriginal and Torres Strait Islander Education Conference	e 2
AISNSW	Business Reloaded Recharging Business Studies	2
AISNSW	Chemical Safety in Schools Advanced	1
AISNSW	Chemical Safety in Schools Basic Induction	1
AISNSW	CIII Business - AIS Funded Study leave	1
AISNSW	Creating your Experienced Teacher Digital Portfolio Standards-Based Pathwa	ay 1
AISNSW	Creative and Discursive Writing in English 7-12	2
AISNSW	Leading from the Middle	9
AISNSW	Legal Studies - Authentic Teaching and Learning Practices for Student Succe	ess 1
AISNSW	Reading Matters - Diverse Voices and Stories that Shape our world	1
AISNSW	Shared Past, Different Interpretations Multidirectional Historiography	1
AISNSW	The Neuroscience of Leading and Learning	1
AISNSW	The New Reality of Economics - Challenges and Opportunities	1
AISNSW	Visual Arts on Show: Celebrating Creativity, Imagination and Artistry	1
Australian Army Cadets	AAC Grade 1 Course (Module 1)	2
Australian Army Cadets	AAC Grade 1 Course (Module 2)	1
Australian Army Cadets	ALDC Grade one (Module 2)	1
Australian Boarding Schools Association	Boarding Duty of Care - Book 1	9
Australian Boarding Schools Association	Boarding Duty of Care - Book 2	8
Australian Boarding Schools Association	Boarding Refresher King's Virtual Workshop	42
Australian Boarding Schools Association	Boarding Wellbeing & Leadership Conference	3
Australian Boarding Schools Association	Virtual Boarding House Tour - Dilworth NZ	1
Australian Boarding Schools Association	Virtual Boarding House Tour - Prince Alfred College	3
Australian Boarding Schools Association	Virtual Boarding House Tour - Somerville House	1
Australian Boarding Schools Association	Virtual Boarding House Tour - St Paul's College	2
Australian Boarding Schools Association	Virtual Boarding House Tour - Westminster School	4
Australian Boarding Schools Association	Webinar - 5 Time Hacks, to help you get more done, in less time	1
Australian Boarding Schools Association	Webinar - Being Friendly, Not Friends	5
Australian Boarding Schools Association	Webinar - Boarding Staff Leadership Masterclass	1
Australian Boarding Schools Association	Webinar - Boarding Standard and It's Risk	3
Australian Boarding Schools Association	Webinar - Connecting with Anyone Through Building Positive Relationships	1
Australian Boarding Schools Association	Webinar - Cracking the Code to your Boarders Sleep	1
Australian Boarding Schools Association	Webinar - Crisis - Chaos or Calm	1
Australian Boarding Schools Association	Webinar - Developing a Structured Maintenance Upgrade Program	3
Australian Boarding Schools Association	Webinar - Early Career Employee Pathways for Boarders	3
Australian Boarding Schools Association	Webinar - Eating to Prevent, Treat and Beat Depression - Mood Food	5
Australian Boarding Schools Association	Webinar - Enabling Boarders to Thrive	4
Australian Boarding Schools Association	Webinar - Engaging Kids Who Don't Engage	4

Secondary School continued

Australian Boarding Schools Association	Provider	Course / Details Number of Staff A	ttended
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	IBSC	IBSC Building Learning Relationships Through the Use of Technology	26
IBSC Mastery Practice in Teaching Boys 1	IBSC	IBSC Ideas Lab- Professional Conversations for School Librarians in Boys' Schools	1
	IBSC	Mastery Practice in Teaching Boys	1

Secondary School continued

Provider	Course / Details N	umber of Staff Attended
IBSC	The Silent Epidemic: Boys' Lack of Emotional Resiliency	3
ICTENSW	ICTENSW Symposium Day 2021	1
Informa Australia	The SMH Schools Summit	1
Instructional Coaching Group	Teaching Learning Coaching Conference 2021	1
Instructure	Instructure Con2021	1
LawSense	LawSense - Law for School Nurses	1
LawSense	LawSense - Note Taking and Record Keeping in Schools	2
Macquarie Driving School	Class LR - Light Ridge Licence	2
Macquarie Driving School	HR Licence NSW	1
McCrindle	2021 Education Future Forum	1
Mental Health First Aid Australia	Refresher Youth MHFA	1
Mental Health First Aid Australia	Teen Mental Health Instructor Course	1
Momentum First	Assessing the Adolescent at Risk	2
Moore College	The Cross of Christ	1
NSW Office of the Children's Guardian	NSW Reportable Conduct Scheme in the School Sector	4
Rugby Australia	Rugby Performance Coach Program (L4)	1
SAGE	Sage MicrOpay: End of Year 2021 Online	1
SAMSA	SAMSA Archbishop's Day	4
School Library Association of New South Wales	The Laureate and the Literacy leader	1
School Library Association of NSW	Professional Learning Summit: Digital Design and Delivery	2
Spectrotech	Aruba OS CX - Switching Fundamentals	1
STANSW	Meet the Markers Conference	1
Synergetic	Synergetic - Crystal reports	2
Synergetic	Synergetic - MS Query	1
Teaching Sprints	Teaching Sprints Digital Summit	1
Terrapin	EduTECH 2021	2
The Goethe Institute	German Teacher Virtual Conference	1
The School Library Association of NSW	International Speaker Series Professional Learning Package	2
The Zones of Regulation	The Zones of Regulation - Basic Training	1
Timetable Solutions	Timetable Development and Student Options	2
Timetable Solutions	Timetabler Daily Organiser Day	1
The King's School	Youth Mental Health First Aid	13
Teacher Training Australia	HSC English Paper 1 Section 1 - becoming a better teacher and marker of uns	een texts 1
University of Technology Sydney	Design: Designing for Learning	2
Western Sydney University	Inquiry Based Learning	2
VADEA	VADEA Inspire HSC Visual Arts Writing	1

In 2021, professional learning for teaching staff in the Secondary School occurred in several ways, as represented below:

Preparatory School

AISNSW School Counsellors' Conference AISNSW Creating your Experienced Teacher Digital Portfolio Standards-Based Pathway AISNSW Investigations Masterclass: Reportable Conduct AISNSW Investigations Masterclass: Workplace Investigations AISNSW Leading from the Middle AISNSW Leading from the Middle AISNSW Teaching Mathematics Through Inquiry K-6 Applied Positive Psychology Learning Institute Practising Certificate for Wellbeing in Education Australian Boarding Schools Association Boarding Refresher Kings Virtual Workshop Cricket NSW Cricket NSW Representative Coaching Course (Level 2) CRU CRU CRU Teachers' Conference 2021 Dynamic Learning Group Behaviour Management for Beginning Teachers - NSW Dynamic Learning Group Behaviour Management for Beginning Teachers - NSW Dynamic Learning Group Cracking the Hard Class - Primary School Halloran Morrissey Child Safeguarding Steering Group - 2 hr session on the implementation of Child Safe Standards Halloran Morrissey Peer to Peer harmful sexual behaviours - 2 hr Webinar BB BY Irtual Conference, Asia - Pacific 2021 BB BY Irtual Conference, Asia - Pacific 2021 BB BY Irtual Regional Network Support Visit Australasia BB BAP Virtual Regional Network Support Visit Australasia BBA BAP Virtual Regional Network Support Visit Australa	ıded
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MANSW 2021 MANSW Pre-K to Year 8 Mathematics Conference Monash University Is there a Science of Reading	2
Monash University Is there a Science of Reading	1
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NESA Introduction to NAPLAN Online 2021	3
	1
NSW PYP Network Developing rich maths inquiries and building teacher pedagogical content knowledge	3
PESA - Positive Education Schools Australia 2021 Australasian Wellbeing in Education Conference	1
PETAA Online - Play based language and literacy learning	4
Rogers Education Consultancy Pty Ltd. Cracking the Hard Class - Primary School	3
SAMSA SAMSA Archbishop's Day	2
The Literacy Place Embedding Oral Language Across the Curriculum	1
The Literacy Place Supporting Students to Edit Their Writing	2
The Literacy Place Teaching Reading Comprehension Strategies	2
The King's School Youth Mental Health First Aid	6
Teacher Training Australia Autism differentiating for students on the autism spectrum	1
University of Sydney Teacher Professional Learning Online Modules - Assessment and Data Literacy - Module -Modern Assessment Theory and Related Terminology	1
University of Adelaide Global Responses to Wellbeing Education	1
University of New South Wales Support Students on the Autism Spectrum	2
Western Sydney University Inquiry-Based Learning	1

In 2021, professional learning for teaching staff at Tudor House occurred in several ways, as represented below:

Tudor House

Provider	Course / Details Nur	nber of Staff Attended
AISNSW	AIS 2021 Music Conference	1
AISNSW	An Introduction to Peer-on-Peer Matters: Train the Trainer	1
AISNSW	Creating your Experienced Teacher Digital Portfolio Standards-Based Pathway	1
AISNSW	NCCD application and evidence	1
AISNSW	Supporting Teachers Through Experience Teacher Standards - Based Accreditati	on 1
AISNSW	Train the Trainer Peer on Peer investigations	1
All Truck Driver Training	MR Licence - All truck driver training	1
Australian Boarding Schools Association	Webinar - Active-Duty Course	1
Australian Boarding Schools Association	Webinar - Analysing Your Roster to Develop Good Practice	1
Australian Boarding Schools Association	Webinar - Are you Plagued with Distractions That stop You Finishing Tasks	1
Australian Boarding Schools Association	Webinar - Assist Clients with Medication Course	2
Australian Boarding Schools Association	Webinar - Being Friendly Not Friends	4
Australian Boarding Schools Association	Webinar - Boarding - The Legal Horizon	1
Australian Boarding Schools Association	Virtual Boarding House Tour - Dilworth NZ	1
Australian Boarding Schools Association	Virtual Boarding House Tour - Somerville House	1
Australian Boarding Schools Association	Virtual - Boarding House Tour - St Paul's College	2
Australian Boarding Schools Association	Boarding Refresher Kings Virtual Workshop	7
Australian Boarding Schools Association	Webinar - Boarding Staff Leadership Masterclass	1
Australian Boarding Schools Association	Webinar - Boarding Standard and It's Risk	2
Australian Boarding Schools Association	Webinar - Building a House Culture	1
Australian Boarding Schools Association	Webinar - Building Chinese Competence	1
Australian Boarding Schools Association	Certificate - Building Chinese Cultural Competence	1
Australian Boarding Schools Association	Webinar - Connecting with Anyone Through Building Positive Relationships	1
Australian Boarding Schools Association	Webinar - Cracking the Code to Your Boarders Sleep	1
Australian Boarding Schools Association	Webinar - Creative Recreational Activities in Boarding Schools	1
Australian Boarding Schools Association	Webinar - Crisis - Chaos or Calm	1
Australian Boarding Schools Association	Webinar - Critical Risk Analysis for Boarding Schools	1
Australian Boarding Schools Association	Webinar - Developing Boarders into Leaders	1
Australian Boarding Schools Association	Webinar - Effective Proactive Issues Management Being Central	1
Australian Boarding Schools Association	Webinar - Empowering Indigenous Youth	1
Australian Boarding Schools Association	Webinar - Enabling Boarders to Thrive	1
Australian Boarding Schools Association	Webinar - Engaging Kids Who Don't Engage	1
Australian Boarding Schools Association	Webinar - Essential Wellbeing Steps for Supporting Boarding School Staff	1
Australian Boarding Schools Association	Webinar - Fifty Shades of Grey - Positive Behaviour Support	1
Australian Boarding Schools Association	Webinar - Healthy Adolescent Relationships and Consent	1
Australian Boarding Schools Association	Webinar - How One School Successfully Created All Gender Boarding House	1
Australian Boarding Schools Association	Webinar - How to Create a Safe Space for Our Girls to Flourish	2
Australian Boarding Schools Association	Webinar - How to Engage Your Families in Boarding School	1
Australian Boarding Schools Association	Webinar - Eating to Prevent, Treat and Beat Depression - Mood Food	1
Australian Boarding Schools Association	Webinar - Navigating and Embracing Cultures in a Boarding House	1
Australian Boarding Schools Association	Webinar - Reach - New Features	1
Australian Boarding Schools Association	Webinar - Reality and Risk - Online Safety	2
Australian Boarding Schools Association	Webinar - Sleep Health in Young People at Boarding School	1
Australian Boarding Schools Association	Webinar - Solving the Homesickness Challenge	1
Australian Boarding Schools Association	Webinar - Taking a Boarding School from Good to Great	1
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Tudor House continued

Provider	Course / Details Number of Staff	Attended
Australian Boarding Schools Association	Webinar - The Three Core Ingredients to Student Success	1
Australian Boarding Schools Association	Webinar - Understanding Duty of Car for Junior Staff	1
Australian Boarding Schools Association	Webinar - What's going on for boys and what we can do about it	1
Australian Boarding Schools Association	Webinar - Your Next Move Matters	1
Australian Boarding Schools Association	Webinar - Your Wellbeing Blueprint, Bridging Heads and Hearts	1
Halloran Morrissey	Child Safeguarding Steering Group – 2 hr session on implementation of Child Safe Standards	1
IB	IB Virtual Conference, Asia-Pacific 2021	1
IB	IPAP - in-house training - Concept Driven Leaners - Category 2	20
IB	Making the PYP Happen: Implementing Agency	4
IPSHA	IPSHA NSW Learning Support Umbrella Conference	1
LawSense	Law for School Nurses	1
Learning Links	Teaching Reading: The Value of Systematic Synthetic Phonics	1
Tudor House	In House MSL Training	5
Masters Academy	Debating and Public Speaking Pedagogy for Beginners	1
MultiLit	MacqLit PD workshop	3
MultiLit	MiniLit Sage Bridging Training	2
MultiLit	MultiLit Tutor Program	3
Musica Viva	Music Education Skills for the Primary Classroom	1
NESA	Introduction to NAPLAN Online 2021	3
Sammat Education	Stop Go Motion Films and Claymation	6
Selective Mutism Clinic	Treatment for Selective Mutism in Schools and Preschools	1
The Teachers' Guild of NSW and Gifted NSW.	Gifted Awareness Forum for Educators	1
UNSW School of Education	Mini COGE Course	2
Zart Art	Nurturing Creativity Conference 2020	1

In 2021, professional learning for Support and Operational staff across the three campuses occurred in several ways, as represented below:

Support and Operational

Provider	Course / Details Number of Staff Atte	ended
AARE	AARE 2021 Conference	1
ACE	ACE Courting Controversy Series	1
AISNSW	AIS Annual Briefings 2021	4
AISNSW	AISNSW Governance Symposium 2021	8
AISNSW	Executive Personal Assistants Course	2
AISNSW	Independent Schools Business Managers Forum 2021	1
AISNSW	Virtual Breakfast Briefing - Human Resource Professionals	1
ASBA (Admin)	Association of School Business Administrators	4
ASPA	ASPA Conference	1
Australian College of Educators	ACE Event 4 - Winning is all that matters	1
Corwin	Corwin Professional Learning Conference 2021 Theme Gaining Momentum: Know, Act, Evaluate	1
Dynamic Web Training	Power BI Advanced	1
Education Plus	Marketing and Communications	2
Evidence for Learning	E4L Webinar Exploring GEMS - Insights on using research evidence in schools	1
Australian Financial Review	Higher Education Summit	1
Getabout Training Services	Operate side by side utility vehicles	6
Halloran Morrissey	Child Safeguarding Steering Group – 2 hr session on implementation of Child Safe Standards	5
Halloran Morrissey	Peer to Peer harmful sexual behaviours – 2 hr Webinar	5
Halloran Morrissey	Safeguarding Steering Committee Workshop	1
IB	Creating Curriculum for Transdisciplinary Learning	1
IB	IB Virtual Conference, Asia-Pacific 2021	1
ISNSW	ISNSW ICT Management and Leadership Conference 2021 - Embracing Opportunity - Vision with Action	2
NTAA	NTAA FBT Seminar	1
School Library Association of New South Wales	The Laureate and the Literacy leader	1
University of Sydney - Centre for Continuing Education	Team Managers and Leaders Course: Essential Skills	1

